

**2026-2027 Certified
Salary Schedule**

	BA
Step 1	\$50,384.00
2	\$51,392.00
3	\$52,420.00
4	\$53,469.00
5	\$54,544.00
6	\$55,619.00
7	\$56,694.00
8	\$57,769.00
9	\$58,844.00
10	\$59,919.00
11	\$60,994.00
12	\$62,069.00
13	\$63,144.00
14	\$64,427.00
15	\$65,577.00
16	\$66,727.00
17	\$67,877.00
18	\$69,027.00
19	\$70,177.00
20	\$71,327.00
21	\$72,477.00
22	\$73,627.00
23	\$74,777.00
24	\$75,927.00
25	\$77,077.00
26	\$78,227.00
27	\$79,377.00
28	\$80,527.00
29	\$81,677.00

R1

P1

**Certified Staff
will not advance
into the next
Placement Rung
if they do not
advance to that
rung on the
State Career
Ladder.**

AP1

BA+24	\$1,000.00
MA	\$2,500.00

Added to Salary

Must be on Professional/Advanced Professional rung to receive

AP1	\$500.00
AP2	\$750.00
AP3	\$1,000.00
AP4	\$1,250.00
AP5	\$1,500.00

AP Stipends are paid in March, not included in base salary.

New employees with 12 years (or more) of VERIFIED Public School Contracted Experience will be placed on Step 10. Steps DO NOT EQUAL Years of Experience.
Initial Placement for new AP employees will be the lowest rung of the employee's current Career Ladder Placement with the State. (If you are an AP5, you will be placed on the AP1 minimum).
Certified Staff will not advance into the next Placement Rung if they do not advance to that rung on the State Career Ladder. (ex. P5 on State Career Ladder will remain at Step 13).