



Minutes of a Workshop of the Board of Directors

Monday, October 27, 2025

An executive session of the Board of Directors, Hayden Canyon Charter School, held Monday, October 27, 2025, at 4:30 p.m.
Meeting to be held at 13590 N Government Way, Hayden, ID 83835.

I. Open the Meeting 4:35pm

- A. Board Members in attendance: Alex Tull, Charlie Wolff, Hilary Whitcomb, Sam Mansour
- B. Board Clerk: Bridgette Dahlstrom
- C. Superintendent: Sam Abrams

II. Board Decisions (Discussion and Action Items)

- A. Budget Review
 - 1. Purpose to inform new board members of overall budget and review potential budget changes\
 - 2. Review of revenue budget on a line by line basis
 - a) Answers to board member questions provided
 - 3. Review of expense budget on a line by line basis
 - a) Answers to board members questions provided
 - b) Director Whitcomb proposed asking all staff if they would consider taking a reduction in salary
 - c) Exploration of ideas regarding negotiation of financing and bond

III. Motion to move into Executive Session per Idaho Code §74-206(1)(d) *To consider records that are exempt from disclosure and §74-206(1)(d) To consider the evaluation and dismissal of staff members* by Director Whitcomb, seconded by Director Wolff

Roll Call Vote:

Sam Mansour: Aye

Charlie Wolff: Aye

Hilary Whitcomb: Aye

Alex Tull: Aye

Executive Session entered at 6:47pm - board moved to separate room

Carla Zimmermann joined Executive Session at 8:07pm

Carla Zimmermann left Executive Session at 9:16pm

Carla Zimmermann rejoined Executive Session at 9:18pm

Carla Zimmermann left Executive Session at 9:38pm

Sam Abrams joined Executive Session at 9:45pm

Charlie Wolff left Executive Session at 10:10pm

Charlie Wolff rejoined Executive Session at 10:12pm

Carla Zimmermann rejoined Executive Session at 10:24pm

Sam Abrams and Carla Zimmermann left Executive Session at 10:40pm

Executive Session exited at 10:58pm

IV. Action after Executive Session

- A. Motion to approve the RIF as presented by the Superintendent by Director Wolff, seconded by Director Mansour. Motion carried unanimously.

V. Adjournment 11:00pm

A. Motion to adjourn by Director Whitcomb, seconded by Director Wolff.