



Minutes of a Workshop of the Board of Directors

Monday, October 27, 2025

An executive session of the Board of Directors, Hayden Canyon Charter School, held Monday, October 27, 2025, at 4:30 p.m.
Meeting to be held at 13590 N Government Way, Hayden, ID 83835.

I. Open the Meeting 4:35pm

- A. Board Members in attendance: Alex Tull, Charlie Wolff, Hilary Whitcomb, Sam Mansour
- B. Board Clerk: Bridgette Dahlstrom
- C. Superintendent: Sam Abrams

II. Board Decisions (Discussion and Action Items)

A. Budget Review

1. Purpose to inform new board members of overall budget and review potential budget changes\
2. Review of revenue budget on a line by line basis
 - a) Answers to board member questions provided
3. Review of expense budget on a line by line basis
 - a) Answers to board members questions provided
 - b) Director Whitcomb proposed asking all staff if they would consider taking a reduction in salary
 - c) Exploration of ideas regarding negotiation of financing and bond

III. Motion to move into Executive Session per Idaho Code §74-206(1)(d) *To consider records that are exempt from disclosure and §74-206(1)(d) To consider the evaluation and dismissal of staff members* by Director Whitcomb, seconded by Director Wolff

Roll Call Vote:

Sam Mansour: Aye

Charlie Wolff: Aye

Hilary Whitcomb: Aye

Alex Tull: Aye

Executive Session entered at 6:47pm - board moved to separate room

Carla Zimmermann joined Executive Session at 8:07pm

Carla Zimmermann left Executive Session at 9:16pm

Carla Zimmermann rejoined Executive Session at 9:18pm

Carla Zimmermann left Executive Session at 9:38pm

Sam Abrams joined Executive Session at 9:45pm

Charlie Wolff left Executive Session at 10:10pm

Charlie Wolff rejoined Executive Session at 10:12pm

Carla Zimmermann rejoined Executive Session at 10:24pm

Sam Abrams and Carla Zimmermann left Executive Session at 10:40pm

Executive Session exited at 10:58pm

IV. Action after Executive Session

- A. Motion to approve the RIF as presented by the Superintendent by Director Wolff, seconded by Director Mansour. Motion carried unanimously.

V. Adjournment 11:00pm

A. Motion to adjourn by Director Whitcomb, seconded by Director Wolff.