



Minutes of a Meeting of the Board of Directors

Wednesday, December 6, 2023

A session of the Board of Directors, Hayden Canyon Charter School, held Wednesday, December 6, 2023, at 6:30 p.m.
Meeting to be held at 13590 N Government Way, Hayden, ID 83835.

- I. Open the Meeting 6:30pm**
 - A. Board Members in Attendance:** Ryan Crandall, Nathan Wright, Alex Tull, Colleen Kolobow,
 - B. Board Clerk:** Bridgette Dahlstrom
 - C. Operational Director/Principal:** Bill Rutherford
 - D. Board Advisor:** Joshua Dahlstrom
- II. Pledge of Allegiance**
- III. Procedural Matters Action**
 - A. Motion to approve the agenda as written by Colleen Kolobow, seconded by Nathan Wright. Motion carried unanimously.
- IV. Board Decisions (Discussion and Action Items)**
 - A. Review of Administrative Overview
 - 1. Bill provided review of Celebrations and Goals from January 21, 2023 board retreat

Violet Rudd joined the meeting at 6:39pm

- 2. Bill shared current struggles
 - a) Classified Staff Pay
 - (1) Lower than other districts in the area
 - b) Traffic Study
 - (1) Still waiting for final determination
 - c) Enrollment numbers
 - (1) Need to be at 580 by end of February
 - d) Lunch program taking longer to get going
 - (1) Oven and Dishwasher delayed another 2-3 weeks
 - (2) Goal to have Food Service available January 3, 2024
 - e) Playground drainage
 - (1) Drainage issues need to be fixed to ensure no standing water
 - f) Building Esthetics
 - (1) Need to make the school look more like an Expeditionary School
 - g) More student voice needed
 - (1) Student Counsel
 - (2) Student Ambassadors
 - (3) Student Advisor to the Board
 - h) Keyboarding
 - (1) Keyboarding & Coding will be part of STEM next year
 - i) CTE for Middle School
 - (1) All 8th graders must participate in a CTE class before they leave HCC
 - (2) Middle school students will have CTE program in future years
 - j) Math Curriculum
 - (1) Need a math curriculum that is more engaging and exciting for students
 - k) Library

- (1) Will be the focus of Gala this year
- l) Teacher Mentoring
 - (1) Working on a plan to allow new teachers to spend time in classrooms observing strongest teachers present lessons
- m) Gifted & Talented
 - (1) Will be for those students who are Truly Gifted (approx 97th percentile)
 - (2) All students have been assessed and results will be used to identify those who should be invited to join the program (will require parent consent)
- 3. Bill shared recommended Goals
 - a) Bussing
 - (1) Need to explore possibility of before & after school bussing
 - (a) Will require the purchase of another bus
 - (2) Bussing will need to be addressed again during the recharter process
 - b) Before and After School Care
 - (1) Continue to explore the need for this program
 - (2) Need to be able to support this financially
 - c) Enrollment
 - (1) Needs to be at least 580
 - d) Student Accountability
 - (1) Students need to perform better on tests than they did last year
 - e) Financial Stability
 - (1) Ensures HCC has required 55 days cash on hand at end of the year
 - (2) Board would like to see financial strength through more than minimum required cash on hand
 - f) Retain Quality Staff
 - (1) Attractive Benefits, Competitive Pay, Strong Support, Great place to work
 - (2) School will be more successful with less teacher turnover

B. 2023-2024 Administrative Goals & Benchmarks

- 1. Recommended umbrella goals
 - a) Achievement - HCC students should perform better than state averages
 - b) Enrollment - need to ensure 580 students by February, overall goal to have full enrollment of 635 ASAP
 - (1) Motion that the board allow the administration to seek approval from the state to increase enrollment to 668 for the upcoming 2024-2025 enrollment year by Alex Tull, seconded by Violet Rudd. Motion carried unanimously.
 - c) Financial Stability - cash on hand, future operating account
- 2. Nathan and Ryan to work together to create 1 year goals and have them ready for next board meeting

V. Adjournment 8:43pm