



Minutes of a Meeting of the Board of Directors

Thursday, December 22, 2022

A session of the Board of Directors, Hayden Canyon Charter School, held Thursday, December 22, 2022, at 6:00 p.m.
Meeting to be held at 13590 N Government Way, Hayden, ID 83835.

I. Open the Meeting 7:00pm

- A. **Board Members in Attendance:** Alex Tull, Ryan Crandall, Nathan Wright, Violet Rudd, Colleen Kolobow
- B. **Board Clerk:** Bridgette Dahlstrom
- C. **Operational Director:** Bill Rutherford
- D. **Board Advisor:** Joshua Dahlstrom

II. Pledge of Allegiance

III. Procedural Matters Action

- A. Review of the agenda

Colleen Kolobow joined the meeting at 6:04pm

- B. Motion to table items IXB, C, E, F, and G to next meeting by Nathan Wright, seconded by Violet Rudd. Motion carried unanimously.

- C. Motion to approve the agenda with the changes discussed above by Nathan Wright, seconded by Violet Rudd. Motion carried unanimously.

IV. Unscheduled Delegations (Audience to Address the Board)

- A. None

V. Scheduled Delegations

- A. Lynette Palmer: Full Day Kindergarten for Children of Staff Members
 - 1. Lynette was not in attendance, her statement was read on her behalf by the board clerk, Bridgette Dahlstrom.
 - 2. Board Discussion:
 - a) Funding for full day kindergarten comes solely from full day kindergarten tuition
 - b) Research needs to be done on how this will impact the budget for this year, and future years
 - 3. Item to be tabled for further discussion and action at January's meeting

VI. Consent Calendar Action

- A. Motion to approve consent calendar items A and B by Alex Tull, seconded by Nathan Wright. Motion carried unanimously.

VII. Approve Donations

- A. Motion to accept the donation \$648.97 from Leo's Photography by Violet Rudd, seconded by Colleen Kolobow. Motion carried unanimously.

VIII. Board Decisions (Discussion and Action Items)

- A. Approve Dollar amount for bond to make traffic revision onto Government Way
 - 1. \$4,500 bond needed to start the process of putting in a permanent structure on Government Way.
 - 2. Permanent structure is being required by the city to force everyone leaving the school to turn right regardless of time of day
 - a) This requirement is due to parents still turning left even after communications and signs put in place for turning right during drop off and pickup
 - b) Structure must be completed prior to July 13, 2023 and meet the approval of Lakes Highway District. (Similar to what is in front of NExA)

3. Motion to approve up to \$6,000 for bond purchases to make revisions on Government Way by Violet Rudd, seconded by Colleen Kolobow. Motion carried by 4 board members - Alex Tull abstained.
- B. Clarification on Budget Question
 1. Tabled to January meeting as noted above
- C. Clarification on Policy 5440 - School Holidays
 1. Tabled to January meeting as noted above
- D. Extended Leave Policy
 1. Policy 5400 already in place to cover Leave of Absence
 2. Policy 5420 already in place to cover Long Term Illness/Temporary Disability
 3. Discussion of board's concerns with promising a position to an employee that is granted a leave of absence - what if position available is not a good fit for the returning employee
 4. Discussion regarding the challenges of being able to offer this type of policy as a small school rather than a large district
 5. At the end of FMLA, employee has the ability to return to work, take personal leave, or take medical/disability leave (if physician's note is provided)
 6. No action needed or taken at this time
- E. New Hire Postings for 2022-2023 school year
 1. Tabled to January meeting as noted above
- F. Board Staff Survey Response Review
 1. Tabled to January meeting as noted above
- G. Renewal Committee Status
 1. Tabled to January meeting as noted above

IX. Motion to move into Executive Session pursuant to Idaho code §74-206(1)(d) *To consider records that are exempt from disclosure as provided in chapter 1, title 74, Idaho Code* by Violet Rudd. Roll call vote

Colleen Kolobow
Alex Tull
Violet Rudd
Nathan Wright
Ryan Crandall

Public excused at 6:54pm

Executive session entered at 6:54pm

Bill Rutherford invited to join executive session at 6:55pm

Executive session exited at 7:20pm

Public invited to return at 7:21pm

Action from Executive Session

No action was taken on discussion held in executive session

X. Future Agenda Items

- A. Full Day K for children of Staff members
- B. New addition open house celebration
- C. Clarification on Budget Question
- D. Clarification on Policy 5440 - School Holidays
- E. New Hire Postings for 2022-2023 school year
- F. Board Staff Survey Response Review
- G. Renewal Committee Status
- H. Approval of School Closures
- I. 3rd Grade Presentation - January meeting
- J. 4th Grade Presentation - January meeting
- K. Technology Training February 8-10 - January meeting
- L. Committee updates
 1. Attendance Committee

2. Construction Committee
3. Curriculum Committee

XI. Adjournment 7:24pm