

SUBSTITUTE TEACHING AT HAYDEN CANYON CHARTER

Substitutes are an integral component at Hayden Canyon Charter School. Our goal is to recruit and attract the best substitute teachers for our staff, parents, and students. Based on the national average, substitutes teach up to one full year of a student's educational experience. Skilled substitutes can have a significant impact on the quality of education while the permanent staff member is away.

Hayden Canyon Charter hires substitutes for both general education and special education paraprofessionals. The State of Idaho does not require credentials to be eligible to substitute in Idaho. See the requirements section below for more information.

Substitute pay:

Full-day rate: \$125.00

Half-day rate: \$83.33*

*Half-days are less than (6) hour assignments.

Bonus Pay: Substitutes working 16 days or more during the pay period will be eligible for a \$100 monthly bonus.

Paraprofessional Substitute Pay: \$125.00 for a full day and \$83.33 for a half day.

Long Term Pay: If you substitute for a certified teacher in the same classroom for 10 consecutive full days, we will pay you \$135 per day starting on the 11th day for a full day position and \$93.33 for a half day teaching position.

For long term substitute teachers, you will be required to come in Friday's for two paid hours in order to prep and collaborate with your team. You will be paid \$27.78 for the two hours worked on Fridays.

In order to be paid accurately, all substitutes are required to sign in daily in the office prior to starting their assignment.

Requirements:

The state of Idaho does not require an education credential to be eligible to substitute in Idaho. Hayden Canyon Charter hires applicants on the following criteria:

- First priority will be given to applicants who hold an education credential.
- Second priority will be given to applicants who hold a Bachelor's Degree in an academic field.
- Third priority will be given to applicants who are currently completing an education program at an accredited institution.
- Hayden Canyon Charter may choose to interview applicants who have a unique background to help in unique and specific subject matters such as art, music, etc.
- A background check is required.